

## Xylem Inc 1 International Drive Rye Brook, NY 10573 Kim Garbo 99 Illon Street Tonawanda, NY 14150

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More:	Participant		44.44				Large manage responsible res	Service Control of the Control of th		وبالمواد والمراجع والمراجع المحادثات		
Kim Garbo	Xylem Inc						08/0	07/2021	08/20/2021		08/20/2021	
				e Checken		3					lanci.	Met Prov
Current		80.00		2,298,40		ALC: 004000	79.17		589.24		0.18	1.599.81
YTD		1,352.00		39,144.54			1,345,89		103.47		3.49	26,081.69
	on artis or the Control of Park I water control of		nance incidence and the second		CC and finish distribute bills	Mark Table						20,0000
		Buring							- Sw			
Description Dates		Hours	Rate		YTD Ho		YTD Amount	Description			Amount	YTD
Regular Hourly Autc08/07/20	21 - 08/20/2021	80	28.73	2,298.40	1	080	30,900.96	Social Secur	ity		137.65	2,344.53
Bonus			0			0	1,163,89	Medicare			32.20	548.32
Covid			0			32	919.36	Federal With			296.29	5,070.78
Disability	04 07/45/0004		0	040.00		80	1,608.89	State Tax - N			111.44	1,941.24
Regular Hourly Autr07/10/20		32	28.73	919.36				New York Pa	id Family Leave	- NYPI	11.66	198.60
Regular Hourly Autc07/10/20 Regular Hourly Autc08/02/20		-32	28.73 28.73	-919.36 919.36			[	.]				
		32										
Regular Hourly Autr08/02/20	21 - 08/06/2021	-40	28.73	-1,149.20								
Holiday	04 00/00/0004		0			56	1,591.60	1				
	21 - 08/06/2021	8	28.73	229.84		104	2,959.84					
Earnings				2,298.40			39,144.54	Statutory Ta	xes		589.24	10,103.47
						5200			Post Tax Diedu			
Description		artina de la companio		Amount	YTD	Door	cription	<u> </u>		or all design	Amount	YTD
Dental Pretax				17.04	289.68		(k) Loan (001)				Amount	
Medical					988.55		(k) Loan (001) dent/Critical III	naca			7.80	1,133.72 132,60
Vision				3.98	67.66		loyee Life Cos				22.38	347,17
Pre Tax Deductions		·····				$\overline{}$	•					
Fie Tax Deductions				79.17 1,	345.89	Pos	t Tax Deduction	ons			30.18	1,613.49
£Ma					7.0			571	Taxable Wes			
Description			/	Amount	YTD	Desc	cription				Amount	YTD
GTL				0.96	16.32	OAS	DI - Taxable V	Vages			2,220,19	37.814.97
HSA ER Contribution					000.01		icare - Taxable				2,220,19	37.814.97
RSP Core Contribution - Emp	olover				565.85		eral Withholdin		ages		2,220,19	37.814.97
Wellness Incentive	•				300.04		e Tax Taxable		-3		2,220.19	37,814.97
Employer Paid Benefits/Taxa	able Benefits				882.22			<b>3</b>			_,	,
W700-00-00-00-00-00-00-00-00-00-00-00-00-		ORIF Manufacture desired and										
		CONF.	1.7	4400						14		
Marital Status		Single	Single	or Head of Hou	sehold	Desc	cription		A	ccrued	Reduced	Available
Allowances		0			. 0	Floa	ting Holiday			0	0	0
Additional Withholding		5			5	Rese	erve PTO			0	0	o
						USF	PTO			3.88	0	25.23
Control en ones en		C 10 CAT NOT	the later	b		No.						
Bank	ΔΛ	count Name				2000	count Number		lieu	Amount	۸	mount
Not Available		t Available *					COURT NUMBER		030	AHOURIL		
Not Available Not Available		t Available * t Available *				***	•					24.81 USD
Inot Available	INO	r wallanie									4	75.00 USD



## Xylem Inc 1 International Drive Rye Brook, NY 10573 Kim Garbo 99 Ilion Street Tonawanda, NY 14150

			K				awanda, NY 1415					No are the Name of State of St
Neme	Company				Embos		Pay Perloc				and the same of th	reck Number
Kim Garbo	Xylem Inc						08/2	1/2021	09/03/2021	09	/03/2021	
	Ho	Sa Na sint America		Cirose Per	MALMI.		Declarions)	Slatifor			n <b>a</b> se se se	Net Pay
Current		80.00		2,298,40			79.17	5	89.23	30.	18	1,599.82
YTD		1,432.00		41,442.94	ŀ		1,425.06	10,6	92.70	1,643.	67	27,681.51
	Parameter No. 17 September	English							Sa.	alter Taxe		
Description Dates		Hours	Rate	Amount	YTD Ho	OUTS	YTD Amount	Description			Amount	YTD
Regular Hourly Aut(08/21/20	24 - 00/03/2021	80	28.73	2,298.40		124	32,165.08	Social Securi			137.65	2,482,18
Bonus	12:1 - 03:03:2021	00	20.73	2,230.70	,	0	1,163.89	Medicare	.y		32.19	580.51
Covid			0			32	919.36	Federal With	nolding		296.29	5,367.07
Disability			0			80	1,608.89	State Tax - N	Y		111.44	2,052.68
Regular Hourly Autc08/07/20		<b>-4</b> 0	28.73	-1,149.20				New York Pa	d Family Leave	- NYPI	11.66	210.26
Regular Hourly Autc08/07/20		40	28.73	1,149.20								
Regular Hourly Autc08/14/20		-40	28.73	-1,149.20								
Regular Hourly Autc08/14/20	121 - 08/20/2021	4	28.73	114.92			4 504 00					1
Holiday PTO 08/14/20	104 00/00/2004	26	0	1 024 20		56	1,591.60 3,994.12					
-	21 - 08/20/2021	36	28.73	1,034.28		140						
Earnings				2,298.40			41,442.94	Statutory Tax	es		589.23	10,692.70
	Pio Tax Dail	and the second							Some Park States	Sone		
Description				Amount	YTD	Des	scription	CONTROL CONTRO			Amount	YTD
Dental Pretax					306.72		(k) Loan (001)					1,133,72
Medical					046.70	Acc	ident/Critical Illi				7.80	140.40
Vision				3.98	71.64	Em	pioyee Life Cos	it			22.38	369.55
Pre Tax Deductions				79.17 1,	425.06	Pos	st Tax Deductio	ins	<u> </u>		30.18	1,643.67
									Taxeble Was		30.000	
Description		de estados	The second second	Amount	YTD	Des	scription				Amount	YTD
GTL	<del> </del>			0.96	17.28		SDI - Taxable V	Venas			2.220.19	40.035.16
HSA ER Contribution					000.01		SDI - Taxable v dicare - Taxable				2,220,19	40,035.16
RSP Core Contribution - Em	plover				657.79		deral Withholdin		anes		2,220.19	40,035.16
Wellness Incentive	p.0,0				300.04		te Tax Taxable		-900		2,220.19	40,035.16
Employer Paid Benefits/Tax	able Benefits			92.90 3,	975.12	ŀ		•			•	,
	87 k. 39 kristove (2004. S. 2004) P. 3 kr	##60.00#Tu-250-02#5			807 · 0 · ***	505000	in Albert Mills of the China					
	The state of the state of					\$100 m.C.		*****	Aleba (b	The second second second	200	
Marital Status				or Head of Hou		_	scription		<i>F</i>	Accrued	Reduced	Available
Allowances Additional Withholding	· <del> </del> · · · · · · · · · · · · · · · · · · ·	<u>0</u>	<del> </del>		0		ating Holiday serve PTO			0 0	0	ől
Produtional withholding		5			اد		PTO			7.76	0	-3.01
										1.70	<u> </u>	-0,01
					rest in	Marine Company						
Bank		ount Name	_				ccount Number	•	USD	Amount		mount
Not Available		Available *					****					24.82 USD
Not Available	Not	Available *	***			**	<del></del>				4	75.00 USD



				(im Garbo 99 II						
Norte	A SECOND POST OF THE PARTY OF THE PARTY.	8.9			Employ	we ib		g Bleryn (c. 17an) Period Effe	Check Cate	Cheek Number
Kim Garbo	Xylem Inc						09/0	04/2021 09/17/2021	09/17/2021	
	, l	as Worked		Green Pa	f Pe	l de	Sections -	Statutory (see First )	or Cochesions	Hel Pay
Current		80.00		2,298.40		210 00000	79.17	589.23	30.18	1,599.82
YTD		1,512.00		43,741.34	1		1,504.23	11,281.93	1,673.85	29,281.33
		Entires						Ste	Nice Taxas	
Description Dates		Hours	Rate	Amount	YTO H	OUES	YTD Amount	Description	Amount	YTD
Regular Hourly Autr09/04/20	21 - 09/17/2021	80	28.73	2.298.40		204	34,463.48	Social Security	137.65	2,619.83
Bonus	E1 - 00/11/2021		0	E,230.40		0	1,163,89		32.19	612.70
Covid			0			32	919.36		296.29	5,663.36
Disability			0			80	1,608,89		111.44	2,164,12
Regular Hourly Auto08/21/20:	21 - 08/27/2021	-40	28.73	-1,149.20			,	New York Paid Family Leave		221.92
Regular Hourly Autr08/21/203	21 - 08/27/2021	40	28.73	1,149.20						
Regular Hourly Aut(08/28/20)	21 - 09/03/2021	-40	28.73	-1,149.20				1		
Regular Hourly Auto08/28/200	21 - 09/03/2021	40	28.73	1,149.20						
Holiday			0			56	1,591.60			į
PTO			0			140	3,994.12			İ
Earnings				2,298.40			43,741.34	Statutory Taxes	589.23	11,281.93
		Note that the state of the stat				2015/1006		STAN AND AND AND AND AND AND AND AND AND A		
Description			A Committee of the Comm		VTO	D		Post Tax Deduc		
Description				\mount	YTD		cription		Amount	YTD
Dental Pretax Medical		-			323.76 104.85		k) Loan (001) dent/Critical IIII		7.00	1,133.72
Vision				3.98	75.62		deniverideal IIII loyee Life Cos		7.80 22.38	148.20 391.93
						-				
Pre Tax Deductions				79.17 1,	504.23	Pos	t Tax Deductio	ons	30.18	1,673.85
Eng			and the					Toyable Warn	an i	
Description			F	Amount	YTD	Des	cription		Amount	YTD
GTL				0.96	18.24	OAS	DI - Taxable V	Vanes	2.220.19	42,255.35
HSA ER Contribution					000.01		icare - Taxable		2,220.19	42,255.35
RSP Core Contribution - Emp	ployer				749.73			g - Taxable Wages	2,220.19	42,255.35
Wellness Incentive	,				300.04		e Tax Taxable		2,220.19	42,255.35
Employer Paid Benefits/Taxa	able Benefits			92.90 4.	068.02	ľ		3	_,	,
		FERNON CONTRACTOR	1 195000 (2000)		SKV WALKS		New York and the second			
Marital Status		Marin State of State of the Sta			NAS Listenia Historia					A STATE OF THE PARTY OF THE PAR
				or Head of Hou	sehold	-	ription	A	ccrued Reduced	Available
Allowances	1		<del>'</del>		<del></del>		ting Holiday		0 0	0
Additional Withholding		5	']		ٵ	USF	erve PTO PTO		0 0 7.76 0	0) 4.75
	1					_			1.70	7.10
Danie				Pay						
Bank		count Name					count Number	USDA		Amount
Not Available		t Available *				***				124.82 USD
Not Available	No.	t Available *							<del></del>	475.00 USD